



VALUES OF LEADERSHIP UMAR BIN KHATTAB AND GENERATION Z ERA

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Abstract:

The rise of internet use is certainly one of the causes of character change in Generation Z. People in Generation Z were born at a time when technology spread across the world, therefore their familiarity with gadgets has a significant influence on their personality. To live along with the times, of course, character education should take part in it, one of which is by presenting values of leadership that can be emulated by the current generation, such as those of one of the Prophet's companions, namely Caliph Umar bin Khattab. This research uses literature study research methodology, which is the process of collecting materials related to research from books, journals, literature, and other publications that deserve to be used as sources for further research by the author. As a result, several values of leadership Umar bin Khattab can be emulated because they are considered relevant to the current moral condition of Gen Z, namely the value of Umar bin Khattab's religiosity in embracing Islam and always struggling in da'wah, the value of his courage in upholding justice, upholding high tolerance values between religious communities, holding the principle of simplicity in the midst of the wealth he has, and always working hard by exerting all the efforts he has without getting tired.

Keywords: *Values of leadership, Generation Z Era, Umar bin Khattab*

INTRODUCTION

Nowadays, it feels very familiar to us when we see the changes that occur around us due to the development of technology and information. The widespread use of the internet is certainly one of the causes of character change in Generation Z. Generation Z was born between 1996 and 2009. The terms "iGeneration", "Net Generation", and "Internet Generation" are also often used to describe this generation. Along with the rapid pace of technology, Gen Z is a generation in transition. The advancement of technology makes Generation Z so easily eroded by change (Muktamar et al., 2023).

The character changes experienced by Generation Z are certainly related to Islamic education. It cannot be denied that currently, the world of education, especially Islamic education, is also experiencing changes along with the development of technology and information. Generation Z can easily access anything related to science through the internet (Pujiono, 2021). However, education that is continuously treated through the internet, which is instantaneous, can also affect a person's character (Rahmawati, 2020).

The problem in the world of education that often occurs today lies in the character changes experienced by people in Generation Z. This can be seen from the

number of Generation Z who are disrespectful to their teachers because they feel that learning through the internet is easier and more fun than learning through teachers (Woen, 2023). Not only that, we also often find Generation Z who like to be lazy and have no motivation to move forward because they feel that their life is already instant with the help of the internet (Faiza & J, 2018). These are just a few of the many examples of character shifts experienced by Generation Z and of course, this is all caused by advances in knowledge and technology that are not used properly.

Character education that can be one of the references to improve and prepare a quality generation is by looking at the values of leadership possessed by Caliph Umar bin Khattab. Umar bin Khattab, whose full name is Umar bin Khattab bin Nufail, is a member of the noble Adi tribe and a descendant of Abdul Uzza Al-Quraissy (Erfinawati et al., 2019). Umar bin Khattab belongs to a group known as As-Sabiqunal Awwalun, or early adherents of Islam. He declared his faith in front of the Prophet in Makkah before the hijrah and accompanied the Prophet through all the war conflicts and important events in Madinah (Alkhateeb, 2016).

Umar was an opponent of the Prophet Muhammad and a hater of Islam before he finally converted to Islam (Intan, 2017). Hepi Andi Bastoni in his book entitled "History of the Caliphs" says that Caliph Umar bin Khattab, who was initially angry when he discovered the fact that his own sister, Fatimah bint Al-Khattab and her husband, Said bin Zaid, had converted to Islam, was immediately moved to embrace Islam. His heart melted and had a strong desire to meet the Messenger of Allah. Finally, he knelt before the Prophet and declared his Islam (Bastoni, 2008).

After the death of Abu Bakar Ash-Shiddiq, Umar served as the second caliph. He is seen as an extraordinary leader in upholding justice and always paying attention to the little people (Setiyowati et al., 2021). Umar bin Khattab is famous for his physical prowess and brain. He was the one who started the openness in the da'wah era after entering Islam. In addition, he also planted a milestone known as Al-Faruq, which marks the difference between haq and bathil (Bastoni, 2008). By looking at the courage and persistence possessed by Caliph Umar bin Khattab in preaching Islam, this is the focus of research conducted by the author in this paper.

In some previous analytical research related to values of leadership, it was found that there are many relevant theories and the most suitable ways or strategies to be applied to shape a person's character, especially for the younger generation. But sometimes, the points or values that can be exemplified and implemented are less specifically discussed. The author's analysis of the similarities between this paper and the writings of previous studies lies in the discussion related to character building through values of leadership that can be taken as an overview and implemented in one's daily life. The difference lies in how the author describes the results of the discussion that focuses on the points of value of leadership that refer to one of the Khulafaurrasyidin, namely Caliph Umar bin Khattab, by explaining what traits can be analyzed and exemplified in everyday life by Generation Z, which is currently drunk with the advancement of science and technology so that it affects their own character and personality, in the midst of many previous studies that discuss character education without being accompanied by a focus on value of leadership from important figures and linking it to the moral conditions of the younger generation today. Therefore, the author hopes that the findings of this research can complement previous studies that have discussed values of leadership.

The value of leadership in the context of Islamic education is all the words, deeds, and behavior of others that have benefits if imitated and emulated (Rifki et al., 2023). Furthermore, the values of leadership possessed by Caliph Umar bin Khattab should be implemented by Generation Z in everyday life.

From the description above, this paper discusses the values of leadership possessed by Caliph Umar bin Khattab that can be used as an example by Generation Z today to form a person with character. This paper focuses on what are the praiseworthy moral points of Caliph Umar bin Khattab that can be used as lessons for Generation Z so that they can be practiced in everyday life.

RESEARCH METHODS

The research method used in this paper is a literature study or library research, which is an activity of collecting materials related to research, both from books, journals, literature, and other publications that are relevant and can be used as a source for further research by the author (Adlini et al., 2022).

In this case, the author uses articles, research results, and other references that have been published by others as the main data to answer the research question. Writing a successful literature review requires several important steps, namely the first, determine the subject or field of study to be researched. Second, conduct a thorough literature search using scholarly databases, scientific journals, and other reliable sources. Third, carefully read and understand the relevant literature sources. Fourth, examine and organize the information gathered, looking for recurring trends or themes. Fifth, write a concise and organized synopsis (Mahanum, 2021).

In this research, the author also tries to further examine the discussion of the values of leadership Caliph Umar bin Khattab that should be used as an example by Generation Z today to form a person with character. The author collects data through literature review sourced from books and other valid literature references and describes the data as objectively as possible in accordance with what has been obtained from literature sources.

RESULTS AND DISCUSSION

Preparing Generation Z with Character through Values of leadership

Generation Z are people born between 1996 and 2009, some say until 2012 (Muktamar et al., 2023). Generation Z or commonly called Gen Z is the technology generation. Since childhood, they have been exposed to the internet and the world of social media. Those who belong to Generation Z were born at a time when technology dominated society and spread widely throughout the world (Tonis et al., 2022). As a result, this generation is also referred to as the silent generation or The Silent Generation (Fitriyani, 2018). The point is that the rise of the internet can make them prefer to interact and do many other things virtually or online.

Generation Z has the ability to multi-task, which means they can use a device to access social media, a PC to surf the web, and earphones to listen to music. The majority of what they do is connected to the virtual world (Zis et al., 2021). This generation has grown up with technology and devices, which has indirectly impacted their personalities. Since Generation Z was born during a time when access to information - especially the internet - has become commonplace around the world, this has influenced their beliefs, outlook, and life ambitions. As a result, information technology has become part of their lives. The emergence of Generation Z will certainly provide new challenges for the education system, especially in the context of character or ethics education (Febrianty & Muhammad, 2023).

Based on the previous explanation, it can be said that Generation Z or Gen Z is a digital-savvy generation that lives easily. The word "easy" here refers to how they fulfill their needs quickly, be it in terms of education, economy, or social. Gen Z can easily access information through their expertise in consuming technology. Examples include accessing learning needs through various kinds of AI (Artificial Intelligence) software, buying food and shopping through a variety of e-commerce, and even interacting with others through cyberspace alone, such as holding meetings using the Zoom application, Skype, and so on.

Although Generation Z is known to have high independence compared to previous generations because they are no longer "fed" by parents in learning new things or being told how to make decisions because they can learn and access them themselves, of course Gen Z must always be guided so that they do not experience an identity crisis (Sulhan & Despriani, 2022). This is because a life that makes it easy is not necessarily seen as easy. That is, living in a fast-paced era assisted by advances in information and technology like today certainly has a positive impact if utilized

properly and can be a negative thing if not used wisely. This is reflected in the many Gen Zs who tend to be easily eroded by the times because they are complacent with life. Feeling that everything can be obtained easily and instantly, Gen Z today is often lazy in doing something related to physical activity, does not have good manners towards others such as leaving bad comments on other people's social media with anonymous designations, tends to live individualistically, is influenced by excessive life style, and even earns money through gambling or online loans. These things must be addressed immediately with character education that is taught consistently, both in the smallest environmental arena such as the family and in formal and non-formal educational institutions.

Today's educational institutions, both formal and non-formal, are being filled with Gen Z. There is no doubt that character cultivation will continue to be the focus of goals in each institution in order to prepare a virtuous generation in the future (Suprayitno & Wahyudi, 2020). Especially in the context of Islamic education, the virtue of having good morals or character is also a must (Rifai, 2018). This is in accordance with the words of the Prophet Muhammad, namely:

أَكْمَلُ الْمُؤْمِنِينَ إِيمَانًا أَحْسَنُهُمْ خُلُقًا

"The most perfect believer in faith is the one with the best manners." (Al-Bukhari, n.d.)

Based on the hadith, we can see that a good Muslim is one who practices good behavior or morals. So it becomes a must for Muslims to have it.

The importance of character education to form good morals for a person is also explained by Sofyan Mustoip in his book entitled "Implementation of Character Education". There he mentions that character education basically aims to make changes in a person's behavior in a positive direction and of course it is carried out consistently and continuously (Mustoip, 2018).

So, character building is certainly not done and let alone produce results instantly. This is because character is a reflex result of spontaneous actions performed by a person (Sukoco & Nurdin, 2018). A person will be themselves if they have good character. On the other hand, someone who has a bad character will take time to change because character education requires habituation that is carried out continuously (Purwanti & Haerudin, 2020).

Value is something that can provide benefits to humans. Value can be defined as the quality of an object or thing that can provide certain interests (Mufidah et al., 2020). While exemplary is a process of imitation, the output is "equal to", that is, the imitator is the same as the imitated (Munawwaroh, 2019). Thus, it can be understood that values of leadership are an important thing that a person can imitate because there is benefit in it, usually related to a person's words, actions, and behavior.

Biography of Umar bin Khattab

In Islamic education, the mecca of examples to form good character or morals can be seen from the Prophet Muhammad. Rasulullah SAW as the mercy of all nature always spread da'wah and virtue through his exemplary character (Pamungkas, 2023). So it is not surprising that the companions of the past, especially the Khulafaurrasyidin, really imitated anything from him. Not only looking at the morals of the Prophet Muhammad, the younger generation today should also emulate the commendable attitudes possessed by the Prophet's companions, especially the Khulafaurrasyidin, such as Umar bin Khattab.

Umar bin Khattab, whose full name is Umar bin Khattab bin Nufail, is a member of the noble Adi tribe and a descendant of Abdul Uzza Al-Quraissy (Erfinawati et al., 2019). Umar bin Khattab belongs to the group known as As-Sabiqunal Awwalun, or the early adherents of Islam. He declared his faith in front of the Prophet in Makkah before the hijrah and accompanied the Prophet through all the war conflicts and important events in Madinah (Alkhateeb, 2016).

Umar was a cruel person and hated the Prophet Muhammad SAW very much before he finally embraced Islam. Hepi Andi Bastoni in his book entitled "History of the Caliphs" says that Caliph Umar bin Khattab, who was initially angry when he

discovered the fact that his own sister, Fatimah bint Al-Khattab and her husband, Said bin Zaid, had converted to Islam, was immediately moved to embrace Islam. His heart melted and had a strong desire to meet the Messenger of Allah. Finally, he knelt before the Prophet and declared his Islam.

After the death of Abu Bakr Ash-Shiddiq, Umar bin Khattab became the second caliph to be sworn in after him. He was seen as an outstanding leader in upholding justice and always paying attention to the common people. He was the one who started the openness in the da'wah era after entering Islam. In addition, he also planted a milestone known as Al-Faruq, which signifies the difference between haq and bathil (Bastoni, 2008).

After the Messenger of Allah (SAW), no person's name in Islamic history has been mentioned more than that of Umar bin Khattab. When the name is associated with all that is known about him, including his greatness and brilliance, the name is spoken with respect and awe. One is reminded of Umar's zuhud (renunciation of worldly pleasures) when discussing zuhud (renunciation of worldly pleasures). Umar's justice comes to mind when one speaks of perfect and flawless justice. Whether one is a close relative or not, when one speaks of honesty, one is reminded of Umar's honesty; similarly when one speaks of deep knowledge and religious law, one is reminded of Umar (Haekal, 2002).

Umar bin Khattab, who ruled as caliph for ten years, passed away on 25 Dhulhijjah 23 H. As he prepared to lead the morning prayer, Abu Lukluk stabbed him. After that, Uthman bin Affan succeeded Umar bin Khattab and joined the companions of the Prophet Muhammad who were guaranteed to enter heaven (Rifky et al., 2023).

The Values of leadership Umar bin Khattab and its Relationship with Gen Z

As a friend who was often used as a reference point for important matters by Rasulullah SAW as well as the caliph who received the title Amirul Mukminin, of course there are many values of leadership possessed by Caliph Umar bin Khattab that can be used as lessons for Generation Z to be exemplified and realized in everyday life. The following are the results of the author's findings regarding the values of leadership Caliph Umar bin Khattab that are exemplary because they are considered very relevant to the current moral condition of Gen Z.

Religion is a character value related to the Creator, meaning that a person always bases his thoughts, words, and actions on divine principles (Mustari, 2011). Therefore, Umar bin Khattab is considered a religious person because of his faith and closeness to Allah, making him a figure who truly fears Allah. Umar bin Khattab always introspected himself as a form of love for Allah (Y. A. Pratama, 2022). It is because of this kind of profile that makes him attractive in his personality. Because the truth is that strong faith can be a differentiator between a person's religious level and others.

Today, a very westernized era seems to be undermining Generation Z's religiosity. They seem to be reluctant to make religiosity an inherent thing and instead create an identity that is so far from faith in God. No wonder some of Gen Z hold the principle of "work hard, play hard" rather than "work hard, pray hard".

By looking at Umar bin Khattab's deep religiosity towards Islam, this is certainly an exemplary point that must be emulated, especially by Gen Z in order to coexist between character and the rapid pace of science and technology in order to achieve a balanced life in the world and the hereafter.

Brave, Caliph Umar bin Khattab was a brave man (Marwah, 2018). During his reign, Umar was known for his courage in upholding justice, even in the presence of government officials. At that time, Umar bin Khattab reprimanded one of the leading warlords, Amr bin Ash, for mismanaging public wealth. This action showed Umar's courage in upholding justice regardless of one's position" (Intan, 2017).

Based on the explanation above, of course Gen Z must have the same attitude, namely having courage. The courage in question is the courage to uphold the truth. Many Gen Zs today seem to turn a blind eye when they see so many deviations and other bad things happening, and it is not uncommon for many to also fall into it. Examples include the rise of clubbing and drinking, adultery, and even online gambling. Things like this must be eradicated immediately, especially among Gen Z

because they are the hope and foundation of the future. A true Gen Z must be brave in upholding the truth indiscriminately as exemplified by Caliph Umar bin Khattab.

The character of tolerance is defined as beliefs and actions that respect differences in religion, tribe, ethnicity, opinion, and others (Hadisaputra, 2020).

A very important attitude to have, especially when interacting with others, is tolerance, which was also realized by Umar bin Khattab. Realizing that Islam is a non-coercive religion, freedom of religion was guaranteed by Umar bin Khattab in the state under his leadership. The way Umar interacted with his people also showed his tolerance. Despite the fact that his people were not Muslims, he did not practice discrimination (Patimah et al., 2022).

Umar bin Khattab's tolerance can be an important example to be emulated by young people today. The attitude of tolerance that can be carried out by the younger generation today is by respecting others who have different perspectives with themselves, upholding manners when arguing, being tolerant with someone of a different religion, and so on. Tolerance must be echoed and preserved so that there is no dispute and hostility among the community, especially Generation Z, and this has been exemplified by Caliph Umar bin Khattab during his lifetime.

Simply, Being an influential leader at that time did not make Caliph Umar bin Khattab complacent about the position he had. Umar remained a figure who lived a simple life (Oktaviana et al., 2023). He was not even afraid to give his property in the way of Allah or just share with people in need. Umar's simplicity was seen in his lifestyle and the clothes he wore. When he entered Jerusalem after conquering it, he came in patched clothes and showed great humility (Alkhateeb, 2016).

It is for this simplicity that today's Gen Z should feel ashamed. Gen Z is currently competing to live life with excessive luxury. So no doubt if many of them force life not in accordance with the budget. Simple life seems to be crushed by endless worldly luxuries. They are ready to spend money on things they don't really need under the pretext of "You Only Live Once", which means because life is only once so use it for things you like. In fact, it would be better if the "YOLO" principle is interpreted because the past days will not return and life is only once, so use it to live a good life according to religious guidance. Therefore, the simplicity in life practiced by Caliph Umar bin Khattab can be used as an example for Generation Z.

Hard Work, Caliph Umar bin Khattab is known for his hard work attitude in fighting for Islam and leading Muslims (M. A. Q. Pratama, 2018). He made many contributions to the progress of Islam and the benefit of his people, such as recording the Hijriyah calendar, establishing Al-Qur'an study institutions, forming systematic governance, and many more.

Umar was so earnest in carrying out his duties that many noble deeds were achieved during his caliphate. He is known as a responsible, hardworking, and tireless figure (Patimah et al., 2022). Limitless totality can be seen from the way Caliph Umar carried out his mandate during his lifetime.

Based on the explanation above, Gen Z should reflect on the attitude of hard work possessed by Caliph Umar. Gen Z needs to increase enthusiasm and motivation in doing something so that the results are maximized, especially having a high work ethic in a job. Umar's persistence can be an example that needs to be underlined by Generation Z today.

CONCLUSION

The summary of this paper is that value of leadership is a word, deed, and attitude of others that can be imitated because it has benefits. Values of leadership can be seen from many important figures in Islam, one of which is Umar bin Khattab. The profile of Caliph Umar bin Khattab can be used as a role model by the current

generation, especially by the technological generation, namely Gen Z. This needs to be underlined. This needs to be underlined by every Gen Z, considering the rampant flow of the times that provides a variety of influences, both positive and negative on the character changes experienced by Gen Z.

The values of leadership Caliph Umar bin Khattab that can be emulated because they are seen as relevant to the current moral conditions of Gen Z are the value of Umar bin Khattab's religiosity in embracing Islam and always struggling in da'wah, the value of his courage in upholding justice, upholding high tolerance values between religious communities, holding the principle of simplicity in the midst of the wealth he has, and always working hard by exerting all the efforts he has without getting tired.

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